

## DEDICATION CEREMONY FOR NEW POLDINE CARLO BUILDING



FNA HEAD START 0-5 PROGRAM MOVES INTO AND STARTS OPERATING FROM THE NEW BUILDING



# FAIRBANKS NATIVE ASSOCIATION HEAD START 0-5

## 2018 ANNUAL REPORT



## Program Overview

FNA Head Start 0-5 provides a comprehensive child and family development program for low-income children prenatal to age five and their families. In addition to early childhood education, children and families receive health and nutrition services, family development support, access to mental health services, as well as supports for children with learning delays or disabilities. The goal of the program is to improve child and family outcomes, including school readiness, by providing a continuum of comprehensive services that support children's development and family functioning. The program is inclusive and promotes cultural identity of Alaska Native and American Indian families through onsite activities and field trips to cultural events such as the Festival of Alaska Native Arts.



2018 Festival of Native Arts Performance

## Program History

FNA Head Start opened its door in 1993 with the original Head Start site located on Second Avenue, providing part day center-based services for 60 children and home-based services for 22 children. The original program had 15 employees. FNA expanded by opening the Early Head Start Site on 3rd Street in 1998, serving an additional 80 families in center-based and home-based options. Through the years the program has grown adding a combination option and in 2014 FNA restructured its Early Childhood Division, bringing Early Head Start



Dennakke' Classroom Potlatch Performance

and Head Start together to operate as one program, FNA Head Start 0-5. With families interest in preservation of Alaskan Native languages, in 2017 a locally designed option began offering a dual language classroom teaching the Dennakke' language.

Our most recent success is the purchase of a new building located at 3830 South Cushman Street bringing us closer to accomplishing a goal of offering all Head Start 0-5 services from a single facility rather than five separate locations. In the Sprig of 2018 Phase I and II of renovations were completed, allowing home-based offices and 10 center-based classrooms to operate at the new building along with the FNA Administrative Offices. In the fall of 2018 a dedication ceremony was held naming it the Poldine Carlo Building, after one of FNA's founders. FNA Head Start 0-5 currently serves 303 children with more than 70 employees. Plans to complete phase III are under way with the renovation of the south wing in the Poldine Carlo Building an infant and toddler wing will be created, allowing all but two of the Head Start program options to operate from the new building.

# Program Overview

## Center Based Option (Ages 6 weeks - 5 years):

Center-based services focus on health, nutrition, education, and cultural activities provided in a classroom setting.

- **Part Day Services:** FNA had 6 Part Day Classes, 3 morning classes and 3 afternoon classes offered Monday through Thursday, 4-6 hours per day, August – June.
- **Extended Day Services:** FNA had 8 Extended Day Classes for parents/guardians in training/school, searching for work or currently employed. The Extended Day Classes are offered Monday through Thursday, 7:30am-5:30pm, August – July.
- **Combination Option Home-based and Center-based Services (Ages 3 to 5 years):** 2 Head Start Combination classes, 1 AM class and 1 PM class, were offered at Denali Elementary School. The children met for classroom experiences twice a week with one monthly home visit by their teacher/home visitor from September through May. During the summer months this adjusts to weekly educational home visits and group socials in the community.
- **Home-based Option (Prenatal – 5 years):** This option offers weekly educational home visits with Home Visitors as well as two monthly group socials. These services are offered year round.

**Locally Designed Option (Ages 3-5 years):** FNA had 1 Part Day Dual Language Class, 9AM class and 3 PM class teaching Dennakke' at Anne Wien Elementary School. The children met for classroom experiences offered Monday through Thursday, 6 hours per day, August – May.

All options are able to receive services from our Part B and Part C educational partners when students qualify.

~All enrolled Head Start children are eligible and participate in the CACFP (Child & Adult Care Food Program)

~This institution is an equal opportunity provider. ~





# FNA HEAD START 0-5 FUNDED ENROLLMENT

**TOTAL FUNDED SLOTS: 303**

**EHS Funded Enrollment: 136**

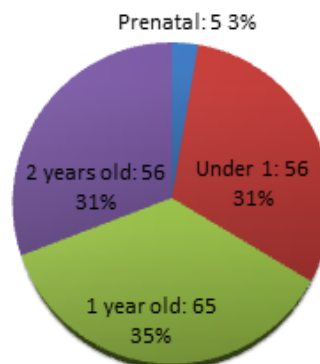
**By Program Options:**

Center-based Part Day (Ages 0-3) **16**

Center-based Extended Day (Ages 0-3) **48**

Home-based (Ages 0-3) **72**

**EHS Cumulative Total Served: 182**



**HS Funded Enrollment: 167**

**By Program Options:**

Center-based Part Day (Ages 3-5) **72**

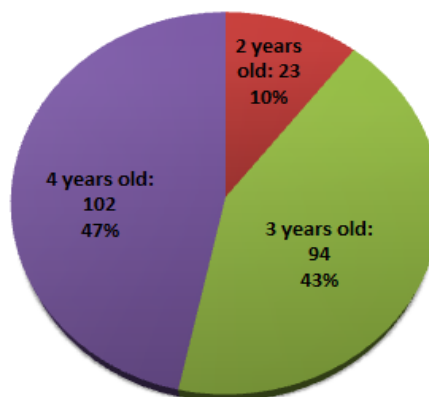
Locally Designed Denaakk'e DLP (Ages 3-5) **20**

Combination Option (Ages 3-5) **28**

Center-based Extended Day (Ages 3-5) **36**

Home-based (Ages 3-5) **11**

**HS Cumulative Total Served: 219**



**FNA Head Start 0-5 had several accomplishments related to the five year plan for continued improvement and program goals:**

- Grants were written and funds received to purchase and renovate the new Poldine Carlo Building at 3830 South Cushman. Two sites moved into the new building with all home-based and 10 out of 17 classrooms ending the school year from the new building.
- Guided by parent surveys and community assessments two preschool classrooms of 10 children, an AM and a PM classroom, were used for teaching the Denaakk'e Alaskan Native Language in addition to our established school readiness goals.
- Increased recruitment efforts utilizing innovative strategies with approximately 1,266 flyers distributed from September 2017 to April 2018 led to an average of 86 children in the wait pool monthly.
- Procedures for monitoring attendance and working with families using the steps to success process were implemented and the average daily attendance increased to 86.19%, exceeding the 85% attendance required by Head Start Program Performance Standards.
- The 3-5 Mentor Coach position was filled and Pre/Post CLASS observations were completed for preschool classrooms showing they met or exceeded CLASS criteria. Data from CLASS observations were used to plan for year two, to include hiring a 0-3 Mentor Coach, selecting coaching groups and the trainings to be offered; all increasing the amount of support classroom educators receive.
- Supervisors met regularly with staff, monitoring their individual professional development plans and we had staff with the following credentials: 9 B.A.s in ECE or related field, 5 A.A.s in Early Childhood Education, 18 CDAs and 6 CDAs near completion.

# FNA HEAD START 0-5 SCHOOL READINESS GOALS

## Physical Development & Health

1. Children will develop control of fine and large muscles for movement, navigation, and balance.
2. Children will develop healthy habits and safe practices.
3. Children will begin to learn to internalize rules, routines, and directions.
4. Children will develop and engage in positive relationships with peers and interactions with adults.

## Approaches to Learning

5. Children will sustain attention to tasks and persist when facing challenges
6. Children will demonstrate interest, curiosity, and eagerness in exploring the world around them.

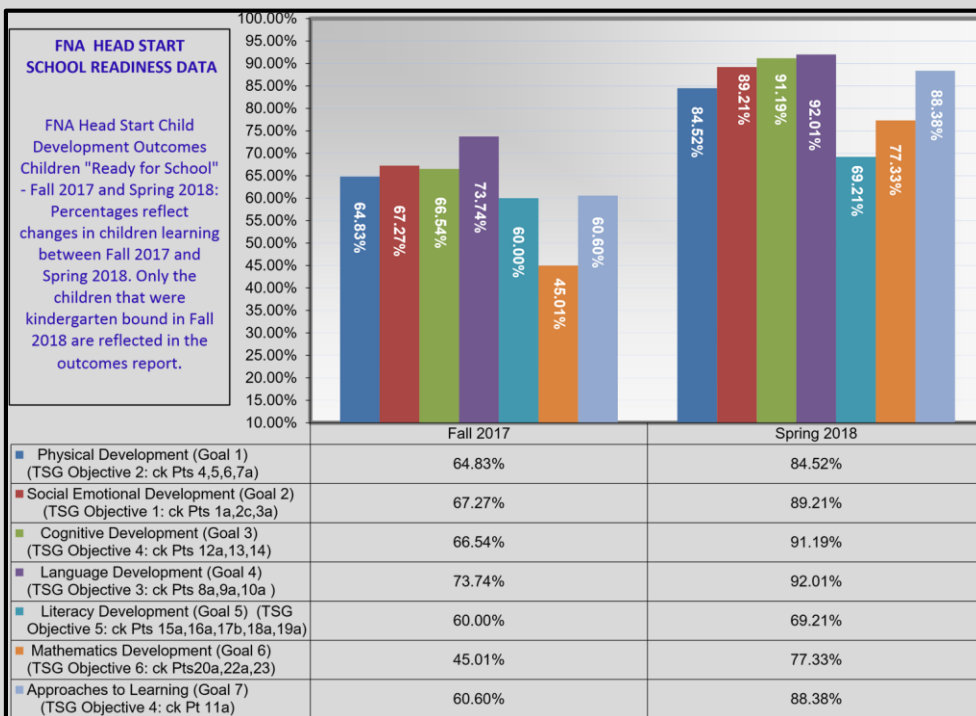
## Language & Literacy

7. Children will understand and begin to use oral language for conversation and communication, incorporating sign language when appropriate.
8. Children will demonstrate receptive and expressive language skills and communication strategies
9. Children will begin to learn and demonstrate how print works.

## Cognition and General Knowledge

10. Children will learn and begin to use math concepts during daily routines and experiences.
11. Children will gain knowledge of math and problem solving, and develop scientific inquiry through a sense of wonder about their physical and natural environment.
12. Children will demonstrate knowledge of numbers and counting.
13. Children sort, classify and organize objects.

## SCHOOL READINESS OUTCOMES



# Fiscal Information

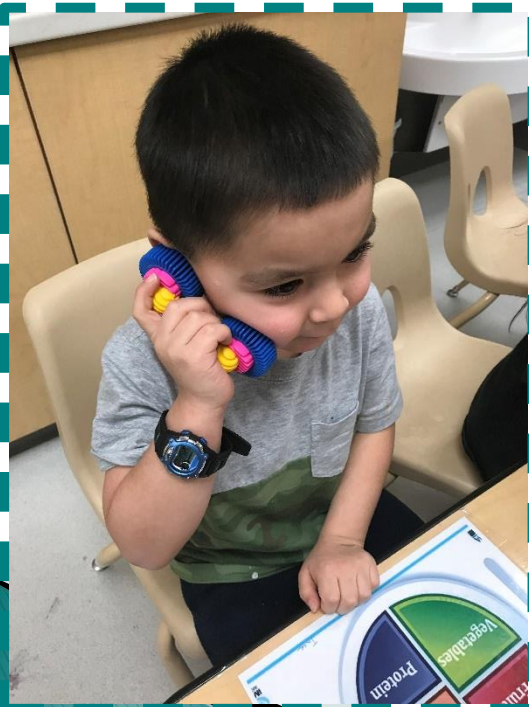
## Revenues:

DHHS – Office of Head Start	\$ 5,257,381.00
Extended Day Services	\$ 456,713.14
State of Alaska Grant (shared with FNA-EHS)	\$ 107,292.99
Child/Adult Care Food Program	\$ 214,193.94
Child Care Grant	\$ 14,302.06
<b>Total Revenues</b>	<b>\$ 6,049,883.13</b>

## Expenses:

DHHS – Office of Head Start	\$ 5,216,339.21
Extended Day Services	\$ 371,616.58
State of Alaska Grant (shared with FNA-EHS)	\$ 107,292.99
Child/Adult Care Food Program	\$ 214,193.94
Child Care Grant	\$ 19,618.64
<b>Total Expenses</b>	<b>\$ 5,929,061.36</b>

- FNA has accrued an underspent amount of \$41,041.79 in the area of DHHS – Office of Head Start. The Program will be requesting a carry-over of these funds.
- FNA Head Start 0-5 Program served 60,759 meals and snacks to enrolled children during the 2017-2018 program year with the Child Adult Care Food Program grant. This is an increase of 3,745 meals served from the 2016/2017 program year.



- ▶ **DHHS Office of Head Start (FNA-EHS/HS)**
  - Fiscal Year September 1 through August 31.
  - Grant due June 1 each year.
  - Funding cycle 5 years.
- ▶ **State of Alaska Grant (FNA-HS)**
  - Fiscal Year June 1 through May 31.
  - Grant due June 1 each year.
  - Funding cycle 1 year.
- ▶ **CACFP-Child/Adult Care Food Program (FNA EHS/HS)**
  - Fiscal Year October 1 through September 30.
  - Grant due October 1 each year.
  - Funding cycle 1 year.
- ▶ **Child Care Grant (FNA EHS/HS)**
  - Fiscal Year June 1 through May 31
  - Monthly CCG funds based on daily attendance.
  - No Application required after initial Application.
- ▶ **Extended Day Services – (FNA EHS/HS)**
  - Fiscal Year June 1 through May 31.
  - Parent Fees for non-Head Start hours of the day.

# FNA Head Start 0-5 Staff Awards and Recognition



*2018 Northern Interior  
Alaska Association  
for the Education of  
Young Children Provider  
Service Award—  
~Daniel Powers*



## *2018 Alaska Head Start Association Awards*

- ~Humanitarian Award– Angela Adams from our partnership with the Fairbanks Safe Riders Program
- ~Content Area Specialist of the Year–Rebecca Ginn
- ~Teacher of the Year–Sarah Banks
- ~Assistant Teacher of the Year–Josh Dumaine
- ~Administrative Support Staff–Francisca Charriez–Miranda

